



Vision Plan

(Pre-tax deduction on premiums)

Vision coverage is not only useful if you know you need glasses or contacts, but getting yearly eye exams can help determine the warnings signs for larger health risk such as diabetes and strokes.



Premiums	Guardian	
	<u>Monthly</u>	<u>Bi-Weekly</u>
Employee Only	\$8.92	\$4.12
Employee & Spouse	\$15.54	\$7.17
Employee & Child(ren)	\$15.87	\$7.32
Employee & Family	\$25.55	\$11.79

Guardian		
Plan Number: 00577847 Davis Vision Network		
	In-Network	Out-of-Network
Exams	Once Every 12 Months	
	\$10 copay	Up to \$50 **
Lenses: Standard	Once Every 12 Months	
Single Vision	\$10 copay	Up to \$48 **
Bifocal	\$10 copay	Up to \$67 **
Trifocal	\$10 copay	Up to \$86 **
Frame	Once Every 12 Months	
	\$150 allowance + 20% discount	Up to \$48 **
Contacts (in lieu of glasses)	Once Every 12 Months	
Fitting and Evaluation	Covered in full; when contacts are purchased	N/A
Elective Contact Lenses	\$150 allowance + 15% off amount above allowance	Up to \$105 **
Medically Necessary	Covered in full	Up to \$210 **
Laser Vision Correction	40-50% savings off of Lasik at a Davis Vision participating center	N/A
Notes:	** Reimbursed Additional \$50 frame allowance at VisionWorks stores or at visionworks.com	